

BFD Members,

First and foremost, I want to thank you all for the job you do 24/7 and for your support over my nearly eight years as fire chief. We have had our highs and lows but throughout the entire journey I never worried a single day about your collective professionalism and ability to protect our community. Together we have improved the working conditions, and safety of our members and the community. While I realize there are still big challenges ahead, I am hopeful that you are on a great path with continued support from the City administration and Council to correct the last three major hurdles to elevate you to the staffing levels, pay, and dispatch services you deserve.

New and updated apparatus and facilities are on the horizon; the long-term plans that have been developed will ensure the sustainability of replacement cycles and properly provide for your needs to be able to serve the community. You have proven the ability to overcome any major challenge that is thrown your way and I am thankful for the many lessons you have provided me.

Most of you have allowed me to be the Chief I wanted to be who elevates your successes and celebrates the results of your professionalism and dedication. I am a better chief and person than I was when I got here and many of you are personally responsible for my growth and development.

I will always be your biggest fan and look forward to the evolution of a department that has positive, energetic, and passionate leaders. Remember to always take the high road, care for each other, and never forget that this is the best job in the world. The fire service is one that at the end of your life you will not have to look back and wonder if you made a difference in the world.

While I initially desired to be a 20-year chief, you deserve a leader who is in alignment with the future trajectory and vision of the new City leadership. With that, it is with gratitude that I am formally announcing my intention to resign as the Fire Chief effective December 31, 2023. I am committed to a professional transition and will always be a resource to any of you who need it.

Respectfully,

Jason Moore
Fire Chief