

[Letter sent [via ParentSquare](#) by Sarah DeWeese on June 18, 2025 at 1:00 p.m.]

Dear MCCSC Community,

As we continue preparing for the 2025–2026 school year, I want to take a moment to share an important update regarding our staffing and financial planning.

[In May, we announced](#) encouraging progress in restoring financial balance through natural attrition and non-classroom position eliminations. **Today, we are pleased to report that no teachers will be laid off for the 2025–2026 school year.**

While this was a difficult decision to make in light of our financial imbalance, it reflects our commitment to preserving what matters most—our classrooms and the students we serve.

I am proud that to-date, we have been able to keep as many position eliminations as possible outside of our classrooms. Our team has worked diligently and thoughtfully to minimize direct impacts on students and teachers, and because of this work, we are moving in the right direction.

That said, I want to be transparent: we are not yet financially stabilized. We will continue to work toward our [two-year strategy](#) to address the gap between declining revenue and increasing expenses. Through 2025, we are projected to lose \$22.4 million from declining enrollment (-835 students) while payroll costs have increased \$28.6 million over the last three years. Because payroll expenses account for approximately 85% of our budget, future position reductions will likely be necessary to balance staffing with student enrollment.

Our school corporation continues to face significant political and financial pressures. While we've made meaningful progress, we will still need to make tough and disciplined decisions moving forward. This may require additional belt tightening across all areas of our organization.

As always, our students remain at the center of every decision we make. While we work to balance our budget, we are also diligently preparing for the next school year, and look forward to welcoming students back this fall.

Thank you for your continued service, care, and commitment to our school community.

With deep appreciation,

Markay L. Winston, Ph.D.

Superintendent

Monroe County Community School Corporation

