

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington Street, Room W195
Indianapolis, Indiana 46204
Phone: (317) 232-2693 FAX: (317) 233-3790



October 23, 2026

Employer Representative
Monroe County Government
301 N College Avenue
Bloomington, IN 47404

RE: IOSHA Complaint No. 2509229 – Monroe County Government

Dear Employer Representative,

The Indiana Occupational Safety and Health Administration (IOSHA) has received a complaint alleging occupational safety or health hazards at your establishment or worksite. The specific nature of the complaint is below.

Building maintenance staff are performing a structural resurfacing project in the jail sallyport, located directly beneath the Prosecutor's office. The material applied was Macropoxy 646, and industrial-grade epoxy containing high levels of volatile organic compounds. No physical containment barriers, negative pressure zones, or dedicated exhaust ventilation was implemented to prevent chemical vapor migration. As a result, heavy chemical off-gassing fumes immediately entered the building's shared ventilation system and structural gaps, rendering employees within the building exposed. Employees were required to continue work activities in the affected area, despite experiencing symptoms such as headaches, migraine, dizziness, nausea, and burning/irritation of the eyes, nose, and respiratory tract.

This letter is not an IOSHA citation or notification of proposed penalties or fines, which according to the Indiana Occupational Safety and Health Act (Indiana Code § 22-8-1.1) may only be issued after an inspection of the workplace. IOSHA has also not determined that the alleged hazards exist and is not planning to conduct an inspection at this time. However, if an adequate response is not provided, an inspection may be conducted. Any action taken by the employer does not automatically remove the workplace from the possibility of an unannounced IOSHA inspection in accordance with scheduling procedures.

Since allegations of hazardous workplace safety or health conditions have been made, employers should investigate the alleged conditions and take any necessary corrective actions. Please advise IOSHA of your findings in writing and any of the necessary corrective actions taken within five working days of receipt of this correspondence. Please also include any applicable documentation or photographic evidence as well. Such documentation may include, but not be limited to, training records; copies of policies, programs, or procedures; memos; email communication; air/noise survey results; or equipment purchase orders.

The complainant will be advised of the status of this complaint and an opportunity to dispute the employer's responses. Please be advised the law prohibits an employer from discriminating against an employee for exercising any rights under the Indiana Occupational Safety and Health Act (Indiana Code § 22-8-1.1). An employee who believes he or she has been discriminated against may file a complaint with IOSHA.

This correspondence must be posted in a prominent place where employees may review it for a minimum of three days or until the alleged hazard is corrected.

Employer responses to the alleged hazards may be submitted by email to IOSHAresponse@dol.in.gov. Please include the complaint number in the subject line of the email correspondence. If email submission of the response to the alleged hazards is not possible, employers may mail or fax responses to alleged hazards by using the following:

Indiana Department of Labor
Attention: IOSHA Nonformal Complaint Response
402 West Washington Street, Room W195
Indianapolis, Indiana 46204

To transmit the response to the alleged hazards to IOSHA by fax, please send to (317) 974-2064.

Employer questions regarding this correspondence or the alleged hazards may be directed to IOSHA Intake by email at IOSHAresponse@dol.in.gov or by calling (317) 232-2693.

Additionally, the Indiana Department of Labor offers free workplace safety and health consultation, education, and training services. These services are provided by the INSafe Division. Employers may learn more about INSafe by visiting www.in.gov/dol/iosha/iosha-home. To request a free and confidential onsite consultation, employer representatives may complete and submit the online form available at www.in.gov/dol/insafeconsultation.htm. For questions about INSafe's services, please email insafe@dol.in.gov or call (317) 232-2688.

Thank you for your interest in Hoosier workplace safety and health.

Sincerely,

IOSHA Intake Representative